## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	O O O O O O O O O O O O O O O O O O O	DUNTY UTILITIES	MOHIORELL		County Gloucester	
Employee Organization	UNITED STEELWORKERS LOCAL 4-380				Employees in Unit 40	
	6/17/2009	6/16/2014		New Contract Term 6/17/2014 6/16/2017		
Base Year Contract Term:					<u> </u>	
Type of Settlement.		ament LI Fa	act-Finder Recommen	dation 🖸	Voluntary Settlement Super Concil	iation
			Base Year -	mn A Total Costs	Column B New Base Year - Total Costs	
			(Last Year of Pre	vious agreement	(First Year of Successor agreement)	
Section II: Economic  tem 1 . Sa	for.		\$2,593,094		\$2,398,781	
	rement		\$51,862		\$47,976	
	ngevity	<del></del>	\$57,887		\$57,340	
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Item 7		name.				
Item 8		Pagaran e				
Item 9						
Item 10						
Item 11				····		
Item 12			<u> </u>			
Any additional items list on separate si	heet	Additional hems				
Section III: Totals - Sum of costs in each column			\$2,702,843		\$2,504,097	
			(Total)		(Total)	
				,	(133.7)	
			1			
Section IV: Analysis of new succes	ssor agreement		NEW AGREE	MENT ANALYSIS		
Section IV: Analysis of new succes	ssor agreement \$2,702,843		<u>NEW</u> AGREE	MENT ANALYSIS		
Total Base Year(previous agreement)			<u>NEW</u> AGREE	MENT ANALYSIS		
		6/17/2014	NEWAGREE	MENT ANALYSIS 6/17/2016		
Total Base Year(previous agreement)		*********				
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)		6/17/2014	6/17/2015	6/17/2016		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase	\$2,702,843	6/17/2014 2%	6/17/2015 2%	6/17/2016 2%		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase	\$2,702,843	6/17/2014 2% \$51,862 \$2,398,781	6/17/2015 2% \$47,976 \$2,446,756	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)	\$2,702,843	6/17/2014 2% \$51,862 \$2,398,781	6/17/2015 2% \$47,976 \$2,446,756	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/vvyy)  Percent Increase  Total cost of Increase  Total base salary (successor agreement)  Section V: Impact of Settler	\$2,702,843	6/17/2014 2% \$51,862 \$2,398,781	6/17/2015 2% \$47,976 \$2,446,756	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/vyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlern  Percentage impact (average per year over to	\$2,702,843	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr	6/17/2015 2% \$47,976 \$2,446,756	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/yyy)  Percent increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settlen  Percentage Impact (average per year  Dollar Impact (average per year over t	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr	6/17/2015 2% \$47,976 \$2,446,756	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/vyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over total base)  Bection VI  Health Insurance (Indicate costs associated)	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00	6/17/2015 2% \$47,976 \$2,446,756 reement	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settler  Percentage impact (average per year over to  Dollar impact (average per year over to  Section VI  Health Insurance (Indicate costs assort  Cost of Health Plan	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00	6/17/2015 2% \$47,976 \$2,446,756 reement	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/vyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlen  Percentage Impact (average per year over total)  Botal Impact (average per year over total)  Section VI  Haalth Insurance (Indicate costs associated to the salar)  Cost of Health Plan  Employee Contributions	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00	6/17/2015 2% \$47,976 \$2,446,756 reement	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/vyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreeme  ection V: Impact of Settlen  Percentage Impact (average per year over t  ection VI  Hinath Insurance (Indicate costs associated to the cost of Health Plan  Employee Contributions  Prescription	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00	6/17/2015 2% \$47,976 \$2,446,756 reement	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/vyvy)  Percent increase  Total cost of increase  Total cost of increase  Percent agreement  Cection V: Impact of Settler  Percentage Impact (average per year over total impact)  English Impact (average per year over total impact)  English Impact (indicate costs associated in the air	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00	6/17/2015 2% \$47,976 \$2,446,756 reement	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settlen  Percentage Impact (average per year over total)  Beach Impact (average per year over total)  Cost of Health Plan  Employee Contributions  Prescription	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00	6/17/2015 2% \$47,976 \$2,446,756 reement	6/17/2016 2% \$48,935		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settlen  Percentage impact (average per year  Dollar impact (average per year over total)  Section VI  Hisalin Insurance (Indicate costs associated to the arth Plan  Employee Contributions  Prenciption  Dental  Vision	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00 Base Year \$194,613 \$1,680	6/17/2015 2% \$47,976 \$2,446,756 ************************************	6/17/2016 2% \$48,935 \$2,495,692	e, she is subject to punisment	
Total Base Year(previous agreement)  Effective Date (m/d/yyy)  Percent increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settlen  Percentage Impact (average per year  Dollar Impact (average per year over to  Section VI  Hasalin Insurance (Indicate costs associated to the salar)  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00 Base Year \$194,613 \$1,680	6/17/2015 2% \$47,976 \$2,446,756 ************************************	6/17/2016 2% \$48,935 \$2,495,692	e, she is subject to punisment.	
Total Base Year(previous agreement)  Effective Date (m/d/vvyy)  Percent increase  Total cost of increase  Total cost of increase  Total cost of increase  Section V: Impact of Settlen  Percentage Impact (average per year over the settlen over th	\$2,702,843  not - average annual in over term of agreement)  erm of agreement)	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00 Base Year \$194,613 \$1,680	6/17/2015 2% \$47,976 \$2,446,756 ************************************	6/17/2016 2% \$48,935 \$2,495,692	e, sfhe is subject to punisment.  Assistant Executive Director	
Total Base Year(previous agreement)  Effective Date (m/d/vyvy)  Percent increase  Total cost of increase  Total cost of increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settler  Percentage Impact (average per year over total)  Cost of Health Plan  Employee Contributions  Percorption  Dental  Vision  The undersigned certifies is  Section VII	\$2,702,843  no	6/17/2014 2% \$51,862 \$2,398,781 ncrease over term of agr 2.00 \$48,000.00 Base Year \$194,613 \$1,680	6/17/2015 2% \$47,976 \$2,446,756 ************************************	6/17/2016 2% \$48,935 \$2,495,692		
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